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salaries and what have you, we find that there isn't money to pay for this benefit increase in the plan on down the line, do you have any...any opinion on who makes up the shortfall?

SENATOR STUHR: In this case, Omaha is responsible for their own retirement system. And so it would be entirely up to them. And, as we said, we are assured that there are more than ample funds. When we do actuary studies they are very conservative, they're on the very much conservative side, in fact, figuring maybe about an 8 percent return, when we have seen as high as 19 and 20 percent returns in some areas. So they are very conservative. I don't believe that they would have come forth with this plan if they had any doubts that there wasn't sufficient funds to cover this increase.

SENATOR BROMM: And I made a couple statements previously that, under court cases and so forth, that we can't reduce the retirement...

SENATOR CUDABACK: One minute.

SENATOR BROMM: ...benefits after we've granted them. Is that...is that accurate?

SENATOR STUHR: That's...that's accurate.

SENATOR BROMM: Okay. Thank you, Senator Stuhr. I'm the first to admit that I have not spent as much time trying to become familiar with retirement plans and retirement legislation as I should. And I intend to take more of an interest in the future than I have in the past, and it's primarily because I think these decisions are extremely important. And I do think we'll be back here next year, being asked to do the same thing for the state responsibility part of this whole picture, and that is the rest of the teachers. And so I wanted to have some discussion to help educate myself, if no one else, with respect to some of these issues. Thank you, Senator Cudaback.

SENATOR CUDABACK: Thank you, Senator Bromm. Senator Wehrbein.

SENATOR WEHRBEIN: Yes, Mr. Speaker, members of the body, I guess I would like to ask Senator Bromm a question or two, if I